

NO.FD/R/ (340) /2007
Azad Government of the State of Jammu & Kashmir
Finance Department

"Muzaffarabad"
August, 13, 2007.

OFFICE MEMORANDUM

Subject: REVISION OF BASIC PAY SCALES AND ALLOWANCES OF CIVIL EMPLOYEES OF AJ&K GOVERNMENT (2007).

The President Azad Jammu & Kashmir has been pleased to sanction 15% increase in pay w.e.f 1st July, 2007 for the Civil Employees of the Azad Government of the State of Jammu & Kashmir, paid from the Civil Estimates as detailed in the shape of existing pay scales 2007 in the following paragraphs:-

PART-I BASIC PAY SCALES

2. Revised Basic Pay Scales.

The Revised Basic Pay scales, 2007 shall replace the existing Basic Pay Scales 2005 as shown in the Annex to this O.M.

3. Fixation of Pay of the existing employees:

- i) The basic pay of an employee in service as on 30-06-2007 shall be fixed in the Revised Basic Pay Scale on point to point basis i.e at the stage corresponding to that occupied by him above the minimum of 2005 Basic Pay Scales.
- ii) In case of personal pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30-06-2007 he will continue to draw such pay in the Revised Basic Pay Scales, 2007 at the revised rates.

4. Annual Increment:

Annual Increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.

PART-II ALLOWANCES.

5. Special Additional Allowance, Special Relief Allowance and Adhoc Relief: The Special Additional Allowance, Special Relief Allowance and Adhoc Relief shall continue to be admissible at frozen level on existing conditions.

6. Dearness Allowance: Dearness Allowance @ 15% sanctioned w.e.f 01-07-2006 shall stand frozen at the level of its admissibility as on 30-06-2007 and the amount shall continue to be admissible to the entitled recipients until further orders but it will not be admissible to new entrants joining Government service on or after 01-07-2007.

7. All existing rules/orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules/orders not so modified shall continue to be in force under this scheme.


(Dr. Shehla Waqar)

Additional Secretary Finance
(Regulations)
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ANNEX TO FINANCE DEPARTMENT'S O.M. NO.FD/R(340)/2007, DATED 13 August,2007.

EXISTING BASIC PAY SCALES, 2006

EPS	MIN	INCR	MAX	STAGES
1	2150	65	4100	30
2	2200	75	4450	30
3	2275	85	4825	30
4	2345	100	5345	30
5	2415	115	5865	30
6	2485	125	6235	30
7	2555	140	6755	30
8	2655	150	7155	30
9	2770	165	7720	30
10	2885	185	8415	30
11	2980	200	8980	30
12	3155	225	9905	30
13	3365	245	10715	30
14	3665	275	11815	30
15	3780	305	12930	30
16	4375	340	14575	30
17	7140	535	17840	20
18	9355	675	22855	20
19	14260	705	28360	20
20	16915	1095	32245	14
21	18750	1230	35970	14
22	20055	1440	40215	14

REVISED BASIC PAY SCALES, 2007

MIN	INCR	MAX	STAGES
2475	75	4725	30
2530	85	5080	30
2615	100	5615	30
2700	115	6150	30
2780	135	6830	30
2860	145	7210	30
2940	160	7740	30
3055	175	8305	30
3185	190	8885	30
3295	215	9745	30
3430	230	10330	30
3630	260	11430	30
3870	285	12420	30
4100	315	13550	30
4350	350	14850	30
5050	390	16750	30
8210	615	20510	20
10760	775	26260	20
16400	810	32600	20
19455	1280	37095	14
21565	1415	41375	14
23085	1655	48235	14